

Rollins College

Rollins Scholarship Online

Faculty Affairs Committee Minutes

College of Liberal Arts Minutes and Reports

2-23-2021

Minutes, Faculty Affairs Committee Meeting, Tuesday, February 23, 2021

Faculty Affairs Committee

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Faculty Affairs Committee
Meeting Minutes 10
Meeting of February 23, 2021
12:30 – 1:45

Approved 03/02/2021

WebEx: <https://rollins.webex.com/meet/ddavison>

Don Davidson, Chairperson 2019-2021
Missy Barnes, Expressive Arts Rep 2020-2022
David Caban, Business Rep, 2019-2021
Ashley Cannaday, At-Large Rep 2019-2021
Don Davidson, At-Large Rep, 2019-2021
Margaret McLaren, Humanities Rep, 2020-2022
Leslie Poole, At-Large Rep, 2019-2021
Leigh DeLorenzi, Social Sciences-Applied Rep, 2020-2022
Rachelle Yankelevitz, Science Division Rep, 2019-2021
Samuel Sanabria, At-Large Rep, 2019-2021
Secretary: Leigh DeLorenzi, Social Sciences-Applied Rep, 2020-2022

Guests:

Jenny Cavanaugh
Karla Knight

- I. Call to Order
- II. Approval of Minutes
 - A. February 9, 2021- Approved
- III. New Business
 - A. CIE White Paper—final revisions
 - a. FAC reviewed the final editions of the white paper, and discussed some of the final revisions.
 - b. Discussion about striking the right tone for the White Paper – some members feel this white paper should focus specifically on educating the reader on bias. Others feel that a negative tone could have important implications for CIEs at Rollins, and we currently have no alternative for capturing longitudinal data on teaching.
 - c. The consensus of FAC was that the intention of the paper is to educate the reader on the phenomenon of bias in CIE. The paper is not suggesting that Rollins do away with the CIE, but recommends further analysis on ways

that Rollins can evaluate teaching holistically (using multiple methods and measures), and how the narrative comments might be considered.

- d. Discussions clarifying what Rollins statistical differences really mean.

With effect sizes so small, the differences are not meaningful. However, this is only a small analysis (not exhaustive), and we have not looked at all possible analyses, and therefore, the analysis should be ongoing.

- B. Discussion of strategic budget topics (see attachments from Rachelle and Margaret)- Tabled

- C. Anti-racism campus (refer to Dean Cavanaugh's attachments from last meeting and Faculty Recommendations from EC)- Tabled

- D. Faculty Salary Equity Study (previously distributed)- Tabled

- E. FSAR- Tabled

- E. Other new business- Tabled

IV. Adjourn